



EAST MOUNTAIN FOOD PANTRY, INC.

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www.EastMountainFoodPantry.org

East Mountain Food Pantry Diversity, Equity, and Inclusion Policy

At the East Mountain Food Pantry, we believe that we are only as strong as we are inclusive. We celebrate everything that makes our team and our clients unique, and we love how our differences improve our culture and our services. We have zero-tolerance for discrimination and harassment at the East Mountain Food Pantry. We will take corrective action with any team member who participates in discrimination or harassment on the basis of protected characteristics (such as age, gender, pregnancy, abilities, sexual orientation, religion, nationality, race, and ethnicity).

We strive to grow an organization in which our clients can see themselves reflected in the organization's leadership, and in which they have voice in decisions that impact them. To that end, we value the voices and experiences of our clients, employees, volunteers and our leadership which helps us better see and understand the impact of food insecurity and our role in partnering with our community to mitigate it.